

## Resolution 23-15

### Revision of the Self-Sufficiency Wage for Providing Workforce Services Under WIOA

**Whereas**, Section 134 of the Workforce Innovation and Opportunity Act of 2014 states that local Workforce Development Boards establish criteria for participation in WIOA workforce programs, and

**Whereas**, the Jefferson Lewis WDB has not increased the self-sufficiency wage since July 1, 2019, and

**Whereas**, the cost of living has risen substantially in the past five years, which has caused an increase in the number of customers deemed underemployed and/or recognized as falling within the ALICE (Asset Limited, Income Constrained, Employed) framework, and

**Whereas**, increasing the self-sufficiency wage to \$25.00 per hour better aligns with local economic development efforts, local economic conditions, and surrounding LWDA (Local Workforce Development Area) self-sufficiency wages.

**Therefore**, in recognition of the significant changes to the local economy, and consistent with the local area's desire to maintain its workforce skill levels, the Jefferson-Lewis WDB does hereby approve the self-sufficiency wage increase to \$25.00 per hour, effective July 1, 2024. For purposes of this standard, self-sufficiency wage is defined as individual earnings from unsubsidized employment.